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## MANAGER – COMPLETIONS ENGINEERING

Department:	Drilling & Completions
Location:	Calgary, Alberta
Posting Number:	PXT20260424

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### Why work at Parex Resources Inc.?

The Parex team is always looking to add top talent to our organization, who share our values and bring capabilities to deliver our business safely and with integrity, aligned with our Environmental Social & Governance (ESG) commitments in the areas where we operate. Parex is grounded in making the right decisions for all stakeholders, employees, the communities where we live and work, and our investors.

Parex Resources is a publicly-traded exploration and production company. With its headquarters in Calgary, Canada, and its operations in Colombia, the company has a 15-year history of delivering shareholder value. Highly profitable, the company possesses a strong balance sheet and is extremely well positioned to continue growing organically.

We offer a robust Total Rewards package for all of our employees, to ensure that we continue to attract and retain top talent. Be part of an exciting and growing team that is transformative, driven to exceed expectations, and keeps pace with the ever-changing global industry.

### How do you fit in?

In this position, you will report to the Calgary-based VP Drilling & Completions, work closely with the Bogota-based Completions & Workover Operations Manager, and lead the Calgary- and Bogota-based Completions & Workover Engineering team. This pivotal role will have accountability to identify and champion continuous improvement opportunities and drive significant organizational culture change, in support of achieving well completions and workover functional excellence. Objectives will be focused on elevating standards for completions and workover engineering design and planning activities – to achieve consistent best practices and deliver high quality results for our internal clients across asset areas.

### What you will do:

- Bring an external completions perspective and innovation mindset to Colombia, to improve effectiveness and ensure sound engineering performance.
- Define and implement standardized practices and procedures, optimize workflows, and promote related team engagement and adoption.
- Mandate and provide guidance for detailed design and project assurance/readiness reviews – in order to validate completions and workover plans, identify potential gaps, remove barriers, spearhead proactive resolution actions, and mitigate risks.
- Solicit internal client and external vendor feedback, measure performance, ensure project lookbacks are completed, and confirm lessons learned are documented and leveraged.

- Share technical knowledge, expertise and experience to challenge and develop our Completions Engineering talent base.
- Model and reinforce a technically disciplined and safety-minded work environment.
- Form and foster significant cross-border and interdisciplinary stakeholder relationships.

**What you must have:**

- Bachelor's degree in Engineering.
- 15 to 20 years of progressive well completions/workover engineering experience.
- A track record of success in a formal completions functional management and leadership role.
- A change agent work style, and a reputation for leading, engaging, influencing and motivating teams to achieve demonstrable step changes and efficiency.
- International conventional completions experience is preferred.
- Background working in South/Latin American locations is a distinct advantage.
- Spanish written and verbal language skills are an asset.
- Solid decision making and risk analysis skills.
- Excellent interpersonal and communication skills with the ability to communicate effectively at all levels of the organization and in a multi-cultural setting.
- Ability to make effective, reliable and appropriate decisions and judgments.

**Where you'll be working:**

This position is located in our Corporate Headquarters at 2700 Eighth Ave Place, West Tower in Calgary, Alberta T2P 1G1, Canada.

Parex's Calgary location has an in-office work schedule Monday to Thursday (in support of fostering team integration and cross-functional collaboration), with the option to work remotely from home on Friday.

*This role also requires frequent travel to our Bogota office (approximately 25-30%).*

**Ready to join our team?**

Please apply via the posting on [LinkedIn](#).

**Posting Closes: May 10, 2026**

We appreciate your interest in working with us, however, only those applicants selected for interviews will be contacted.