

PAREX, a company dedicated to the exploration, exploitation, and commercialization of hydrocarbons, carries out its operations with the commitment of continuous improvement, protection, and conservation of the Environment, Safety, and Health at Work and the prevention of major accidents, seeking the integrity of its workers, contractors, subcontractors, of all the people, assets and infrastructure with whom it has a relationship.







The success of the operations and the sustainability of the business are supported by the knowledge of and commitment to the safety and health of the people, the care of life and the protection of the environment, by all those in charge, the direct personnel, contractors, and suppliers, as non-delegable and as a direct responsibility of their functions. For this reason, the Company is committed to implementing the Comprehensive Management System in all our operations and work centers nationwide, supplying the human, technical, physical, and economic resources necessary to manage occupational risks and those associated with the processes, as well as controlling the environmental impacts.

For the Company, the prevention of pollution, conservation, care and protection of the environment, the promotion of health, the prevention of occupational accidents, occupational diseases, and major accidents in industrial activities is a corporate principle, based on:

- The identification, recognition, and joint work with stakeholders.
- The promotion of environmental and occupational health and safety awareness among employees and contractors.
- The identification, assessment, and control of hazards, risks, and opportunities related to the environment and occupational health and safety.
- The management of compliance with legal and other applicable requirements.
- The definition of channels for consultation and participation of workers and/or their representatives regarding the occupational health and safety management system.
- The implementation of environmental, occupational health, and safety management programs for the Company’s good HSE performance.
- The assurance and availability of information on environmental and occupational health and safety performance.
- The promotion of measures to ensure greenhouse gas inventory management and the implementation of programs for efficient energy use and reduction of GHG emission intensity.
- The management of programs for the promotion, protection, and preservation of biodiversity and ecosystem services, including the promotion of deforestation prevention and control activities.
- The implementation of programs that promote the conservation and efficient use of water resources.
- The management of the collection, acquisition, and disposal of water resources through the implementation of practices with lower environmental impact.
- The promotion of integrated waste management from its generation to its final disposal.
- The development and maintenance of safe and healthy working conditions, appropriate Safety, Occupational Health, and Environmental practices and procedures.
- Timely attention to incidents or situations that may pose a risk to the environment, occupational health, and safety.
- The implementation and maintenance of the Process Safety Management System, applicable to all facilities, as part of the Company’s commitment to the protection of life, the environment, and communities.
- The technical analysis of hazards, the identification and control of risks associated with major accidents, and the execution of emergency preparedness and response plans in order to prevent their occurrence and mitigate their consequences.

This policy is monitored and updated in case of legislative changes or other applicable requirements, and establishes the framework for setting objectives in environment, health, safety, and continuous improvement.

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