



LEGAL COUNSEL (SPANISH FLUENCY)

Reporting to:	Senior Manager - Legal
Department:	Legal
Location:	Calgary, Alberta
Posting Number:	PXT20241022

Why work at Parex Resources Inc.?

The Parex team is always looking to add top talent to our organization, who share our values and bring capabilities to deliver our business safely and with integrity, aligned with our Environmental Social & Governance (ESG) commitments in the areas where we operate. Parex is grounded in making the right decisions for all stakeholders, employees, the communities where we live and work, and our investors.

Parex Resources is a publicly-traded exploration and production company. With its headquarters in Calgary, Canada, and its operations in Colombia, the company has a 15-year history of delivering shareholder value. Highly profitable, the company possesses a strong balance sheet and is extremely well positioned to continue growing organically.

We offer a robust Total Rewards package for all of our employees, to ensure that we continue to attract and retain top talent. Be part of an exciting and growing team that is transformative, driven to exceed expectations, and keeps pace with the ever-changing global industry.

How do you fit in?

Using your Spanish fluency and well-rounded legal background, you will make meaningful contributions to our organization's commercial and growth initiatives as an in-house Legal Counsel, supporting legal matters related to Business Development (BD), corporate subsidiaries, and joint venture arrangements.

What you will do:

- Facilitate BD activities by conducting required due diligence processes, and drafting and reviewing Letters of Intent (LOIs), farm-out agreements, Joint Operating Agreements (JOAs), Sale and Purchase Agreements (SPAs), and any other commercial and legal documents related to potential acquisitions or dispositions of assets and/or corporations. Review and summarize due diligence documents provided. Prepare internal presentations to outline new venture transactions, to ensure a smooth transition to the Bogota office.
- Negotiate JOAs for new blocks in conjunction with the Bogota office. Understand and review corporate commitments.
- Assist with and prepare supporting qualifications documents for any potential bid rounds. Analyze and prepare summaries of terms of reference applicable for bid rounds and subsequent amendments. Coordinate the legalization and notarization process for required legal documents.
- Conduct research and reviews of relevant Canadian laws, Canadian regulatory updates, and/or case law for the Senior Manager - Legal.
- Assist with and provide support for any litigation matter.

What you must have:

- Canadian common law degree and membership with the Law Society of Alberta. **Internationally educated/trained lawyers that are in the process of obtaining qualifications in Canada will also be considered.*
- Minimum of 5 years' legal experience, ideally in international oil and gas (upstream operations), corporate law, and litigation.
- *Fluency in Spanish at a contract and commercial level is required.*
- Cultural awareness and background in the oil and gas sector in Latin America are preferred.
- Previous legal experience in a civil law jurisdiction is an asset.
- Flexible work style and capability to adapt to changing business needs and varied assigned work activities.
- Ability to participate effectively within the legal team, and with multi-disciplinary, collaborative work groups.
- Excellent communication skills, verbal and written.
- Strong commercial/economic acumen, attention to detail, and competency in negotiation.
- Superior time management, multi-tasking, and prioritization skills.
- Track record of a proactive and results-oriented approach to one's work.

Where you'll be working:

This position is located in our Corporate Headquarters at 2700 Eighth Ave Place, West Tower in Calgary, Alberta T2P 1G1, Canada.

Parex has an in-office work schedule Monday to Thursday (in support of fostering team integration and cross-functional collaboration), with the option to work remotely from home on Friday.

Ready to join our team?

Please apply via the posting on [LinkedIn](#).

Posting Closes: November 12, 2024

We appreciate your interest in working with us, however, only those applicants selected for interviews will be contacted.